

STATE OF MICHIGAN
IN THE COURT OF APPEALS

JOHN CARRUTHERS,

Plaintiff/Appellant

v.

ISRINGHAUSEN, INC.,

Defendant/Appellee.

COA No. 296250

Kalamazoo County Circuit Court
Case No. 09-0127-CZ

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APPELLEE ISRINGHAUSEN'S BRIEF ON APPEAL

EXHIBIT 9

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This is just a document to avoid a possible issue in the future for any sexual harassment charges on us.

Ever since Tonya has been placed here she has been letting us know about how little she gets sex. We are starting to feel uneasy and a little annoyed with the situation that she is putting us in. We are not the type of people that can be sexually harassed very easily. We are the type that can get a false charge landed on us for sexual harassment. This is the thing that we want to avoid at all costs. We don't need any trouble from anyone like that. This being stated we are just trying to preemptively stating that we are not sexually harassing her in any way, and will not either. When she mentions the lack of sex in her life we try to change the subject in a polite way back to work.

Just for the record one of the statements that was said was,

"I am going to get so drunk this weekend. I'm going to go home and rip Jason's clothes off and make him give me some. And if he doesn't I'll go out and look for some, and probably find it."

"I am a screamer so I can't be around people that can hear me"

We can have more examples if we need to.

9-10-08

Bill King

