

STATE OF MICHIGAN
IN THE COURT OF APPEALS

JOHN CARRUTHERS,

Plaintiff/Appellant

v.

ISRINGHAUSEN, INC.,

Defendant/Appellee.

COA No. 296250

Kalamazoo County Circuit Court
Case No. 09-0127-CZ

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APPELLEE ISRINGHAUSEN'S BRIEF ON APPEAL

EXHIBIT 8

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Acknowledgment of Training Session

I acknowledge that I,

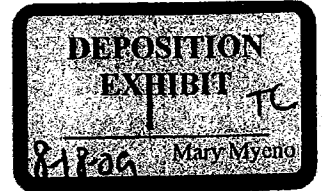
Tonya Colburn
(Print Name Here)

attended a training session on the topic of Sexual Harassment. I understand my responsibility to uphold and observe the applicable federal, state, and local laws concerning this issue in addition to this company's policies and procedures.

Tonya Colburn
Employee Signature

9-11-08

[Faint signature]



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